

SERENITY RESIDENTIAL RESERVE, LLC

Job Description

Title Description: Direct Support Professionals

Serenity Residential Reserve (SRR) is looking for talented individuals who share our dedication to the people we serve and support. SRR is dedicated to supporting people as they strive for increasing independence, personal growth and opportunities in their communities. The guiding principle of SRR is that every person is unique and, therefore, every path to independence, recovery and wellness is unique. Our approach to care puts the needs of the people and communities we serve at the center of every decision.

Looking to make a difference?

Bring your compassion and dependability to work with our devoted residential service team where you can truly make a difference in the lives of people with intellectual and developmental disabilities

SRR is looking for personable, energetic and dedicated Direct Support Professionals to join our team in this entry level role as a **Direct Support Professional I**.

The **Direct Support Professional II** position is for those that have more than five years of experience in direct support serving people with intellectual and developmental disabilities.

The nature of the role by design is not glamorous, can be difficult at times and requires hard work but the reward is immeasurable!

As a Direct Support Professional you will provide support for your clients both in residential and day care settings. You will get to know your clients on a personal level as you assist them with in the implementation of personal plans, goals and objectives; working with them to facilitate their communication in terms of needs and requests.

This is a highly rewarding entry-level role. You will help your clients by helping to identify personal outcomes that will best suit their individual interests, cultural backgrounds and dreams for the future. You will work with an interdisciplinary team to identify the appropriate support methods necessary to achieve the stated goals.

Our Direct Support Professionals come to know the individuals that they work with less as clients, more as friends! If you're looking for an opportunity to truly make a difference in the lives of the people that you serve, then consider SRR - where we put people first!

Additional Responsibilities of the Direct Support Professional Include

In this entry level role, the Direct Support Professional is responsible for helping to implement services and supports that will assist your client to achieve personal goals and desired outcomes

as identified through an Individual Support Plan. The duties you will accomplish are based on the assigned shift and the direction of the Direct Care Manager. Shifts for this position are the following:

- Providing opportunities for choice and encouraging clients to exercise control over themselves and their environment
- Assisting and instructing on food preparation and housecleaning
- Helping clients to identify and acquire valued social roles, as well as healthy personal and social habits
- Continuously assessing the functional levels for your client, motivating clients and providing consistent reinforcement, assessments, and feedback for all learning activities
- Dispensing medication, monitoring dosages and making notes in charts in accordance with your level of training
- Transporting and accompanying clients to and from day programs, work sites, and community activities
- Supporting clients at vocational sites to help meet their responsibilities

The ideal candidates for this entry level position are patient, compassionate, nurturing and have a calming demeanor in times of stress.

Successful candidates for the Direct Support Professional role are able to perform the physical components of the role including being able to lift and move up to 50lbs., are comfortable working in stressful situations and are able to handle difficult situations with ease.

Additional Requirements:

- High School Diploma or G.E.D., Associate Degree in a health related area; or two years' experience in a health related field. While not required in this entry level role, work experience, highly desirable
- Experience working with individuals with developmental and intellectual disabilities, preferred
- Valid drivers' license and automotive insurance
- Flexible schedule and availability to provide on-call coverage as needed
- Regularly required to lift 30 lbs. Must be able to lift a minimum of 70 lbs. Must be able to pull a minimum of 50lbs.
- Provide CPR after certification
- Ability to pass background check and drug screen
- CPR, first aid, NCI and/or Reactive Strategies certification, a plus

If you are ready to make a difference in the lives of people we serve and support apply to join the team today!