

SERENITY RESIDENTIAL RESERVE, LLC

Job Description

Title Description: Assistant Residential Group Home Manager

Serenity Residential Reserve (SRR) is looking for talented individuals who shares our dedication to the people we serve and support. SRR is dedicated to supporting people as they strive for increasing independence, personal growth and opportunities in their communities. The guiding principle of SRR is that every person is unique and, therefore, every path to independence, recovery and wellness is unique. Our approach to care puts the needs of the people and communities we serve at the center of every decision.

Looking for an opportunity where you can make an impact, where you can truly make a difference in the lives of people with intellectual and developmental disabilities?

Are you ready to start building a career by joining our team and managing a dedicated team of Direct Support Professionals?

SRR is looking for a personable, energetic and dedicated Assistant Residential Group Home Manager to join our home caregiver team in an entry level supervisory role.

The nature of the role by design is not glamorous, can be difficult at times and requires hard work, but the reward is immeasurable!

As an Assistant Residential Group Home Manager, you will supervise and coordinate the activities of the team, managing operations, staffing and budget of assigned facilities for a group home for individuals with intellectual and developmental disabilities. You will get to know your clients on a personal level as you manage your team and assist them with in the implementation of client's person-centered plans, goals and objectives.

In this highly rewarding entry level management role, you will ensure that our clients are able to work towards their individual goals in a healthy, safe and nurturing home environment while participating as a member of an interdisciplinary healthcare team.

If you're looking for an opportunity to truly make a difference in the lives of the people that you serve then consider SRR where we put people first!

Job Responsibilities

In this entry level manager role, the Residential Home Manager is responsible for interviewing and hiring Direct Support Professionals, delegating work activities, preparing employee schedules and ensuring that there is adequate staffing coverage at all times.

You will also perform all personal care duties that Direct Support Professionals perform, such as personal hygiene tasks, meal preparation and goal implementation.

Additional responsibilities of the Assistant Residential Home Manager include:

- Working closely with clinical and professional healthcare staff to maintain communication and provide feedback, standardizing procedures, and expediting the implementation of person-centered plans
- Spending adequate amounts of time in the residential facility monitoring and providing feedback to staff on all three shifts in interactions and relationships with people supported, maintaining harmony between employees clients while serving as a positive role model
- Resolving employee issues and conducting performance reviews
- Ensuring that employees meet training requirements and attend required events
- Monitoring select budget items and staying within guidelines
- Monitoring and providing feedback to employees during all three shifts in interactions and relationships with the people supported
- Providing afterhours and on-call coverage as part of the direct care rotation

The ideal candidate for this entry level position are patient, compassionate, nurturing and have a calming demeanor in times of stress.

Successful candidates for the Assistant Residential Group Home Manager role are able to perform the physical components of the role including being able to lift and move up to 50lbs., are comfortable working in stressful situations, and are able to handle difficult situations with ease.

Additional requirements for this entry level manager role include:

- High School degree or GED required; college courses in Human Services, Social Work or Management, *preferred*
- 1 year of experience working with people with intellectual and developmental disabilities
- Valid drivers' license and automotive insurance
- Flexible schedule and availability to provide on-call coverage as needed
- Ability to lift between 20 and 50 lbs. and provide CPR after certification
- Ability to pass background check and drug screen
- CPR, first aid, NCI and/or Reactive Strategies certification, a plus

If you are ready to make a difference in the lives of people we serve and support apply to join the team today!